

cinfoPoste – Areas of work explained

Areas	Definition/Examples
Agriculture, Forestry, Livestock, Rural Development	Agronomics Animal production Food security Forest ecosystems Rural Livelihoods Veterinary Water and Agriculture
Advocacy, Media and Communication	Advocacy Communication Communication for Development (C4D) Marketing Public Relations Social Media Translation Website Media and Publicity Advertising Events Journalism Opinion Leadership Intercultural Communication Intercultural Communication Life-domain balance Negotiation Organizational Development Teambuilding Soft skills
Banking and Finance	Accounting Banking Cash-based-transfers Controlling Currency Emerging Markets Financial Administration Financial Engineering Investment (Management) Microfinance Micro insurance Public Finance Management (Public Expenditure Management, Domestic Revenue Administration, Debt Management) Treasury
Construction, Infrastructure Development, Reconstruction	Architecture Building (carpenter, joiner, painter, locksmith) Housing Hydraulic works Infrastructure Public works Reconstruction

Areas	Definition/Examples
Democracy, Governance, Human Rights, Law, Public Administration	<p>Democratic Governance Local governance and local development; justice, Fighting corruption</p> <p>Public Policy and Administration Administrative and Civil Service Reform Civil Registration and Identification; Public Assets and Investment Management E-Government, incl. e-services Municipal Institution Building State-owned Enterprise Reform and Privatization Transparency, Accountability and Good Governance</p> <p>Law / Legal Affairs Arbitration Criminality International Labour Standards Justice Law enforcement Legal Protection Legal Services Standards</p> <p>Rule of Law Judicial and Other Dispute Resolution Mechanisms Legal Institutions for a Market Economy Personal and Property Rights Human Rights</p>
2 Diversity Management	<p>Access to education and economic / social participation</p> <p>Gender Gender budgeting, Gender equality, Gender mainstreaming, equal rights, leadership, access, discrimination, Engaging men and boys , Female genital mutilation, Gender-based violence, Gender-biased sex selection</p> <p>Social Inclusion: Exclusion and marginalisation of disabled people, indigenous people, ethnic and religious minorities and other excluded groups, lack of participation in decision-making, civic engagement</p> <p>Political Inclusion: Right to political participation and political representation (of minorities)</p> <p>Youth (Empowerment)</p>
Documentation, Knowledge Management, Research, Analysis	<p>Data Development and Capacity Building (Data protection, Institutional strengthening and Capacity Building)</p> <p>Data Infrastructure Management Information and Knowledge Management, Research, Analysis</p>
Economics	<p>Economic Policy</p> <p>Economic Growth and Planning (Inclusive Growth; Structural Transformation and Economic Diversification; Green Growth; Spatial Growth; Migration, Remittances and Diaspora Engagement; Macroeconomic & Structural Policy Modelling)</p> <p>Fiscal Policy (Fiscal sustainability, Public Expenditure Policy, Debt policy, Tax policy, Subnational Fiscal Policies);</p> <p>Macro-Economic Policy and Planning</p> <p>Macro-financial Policies (External Finance, Monetary and Credit Policies, Macroeconomic Resilience)</p>

Areas	Definition/Examples
	<p>Public administration, National economy, micro-economy</p> <p>Tourism</p> <p>Trade (Trade Facilitation, Trade Logistics, Trade Policy)</p>
Education, Learning and Training	<p>Adult Education</p> <p>Capacity-Building</p> <p>Curative and Specialised pedagogy</p> <p>Curriculum and Textbooks</p> <p>Education Facilities</p> <p>Education Financing</p> <p>Education Governance</p> <p>Facilitation</p> <p>Science & Technology</p> <p>School based Management</p> <p>Soft skills</p> <p>Standards</p> <p>Students Assessment</p> <p>Teachers</p>
Environment, Disaster Risk Management (DRM), Energy and Resource Efficiency	<p>Climate Change (Mitigation / Adaptation)</p> <p>Disaster (Risk) Management (Preparedness, Resilience, Response and Recovery)</p> <p>Energy</p> <p>Alternative Energy and Sustainability</p> <p>Energy Efficiency and Utilization</p> <p>Energy Policy</p> <p>Renewable Energy</p> <p>Waste Management</p> <p>Natural sciences: Environmental sciences, Biology, Geology, Climate, Geography, Physics, Chemistry, Mathematics, Engineering, Environmental technics</p> <p>Environmental Health and Pollution Management (Air quality management, Water pollution, Soil Pollution)</p> <p>Environmental policies and institutions</p> <p>Geography</p> <p>Renewable Natural Resources Asset Management (Forests policies and institutions, Fisheries policies and institutions, Oceans, Biodiversity, Landscape Management, Coastal Zone Management, Watershed Management)</p> <p>Urban Planning</p> <p>WASH / Water Resource Management (Water institutions, Hydrology, Water & Sanitation policies and reform); institutions focusing on the engineering part of WASH</p>
External Relations, Partnerships and Resource Mobilization	<p>Acquisition</p> <p>Corporate and Institutional Partnerships</p> <p>Donor Relations</p> <p>Fundraising</p> <p>Institutional Funding</p> <p>Resource Mobilisation</p>
Health and Nutrition	<p>Adolescent Health</p> <p>Child Health</p> <p>Family Planning</p> <p>Infant Mortality</p> <p>Maternal Health</p>

Areas	Definition/Examples
	<p>Mental Health Midwifery SRH</p> <p>Epidemics HIV/AIDS Malaria Tuberculosis Neglected tropical diseases Non-communicable diseases Obstetric fistula</p> <p>Public Health</p> <p>Access to health care Health Policies Health System Strengthening Health Service Delivery Health Finance (+ access) Health Insurance (+ access) Private Sector Delivery in Health</p> <p>Medicine</p> <p>Chiropractic, human medicine, treatment, pharmacy, therapy</p> <p>Nutrition</p> <p>Malnutrition, Foodborne diseases, food hygiene, food technologies</p> <p>WASH</p> <p>Public Health institutions focusing on WASH</p>
Human Resources Management	Career Development, Talent Management, Headhunting, Sourcing
Information and Communication Technology	IT, IT Networks , IT Support, Research, Information management, LAN
Leadership and Management	Leadership, Management, Change management, Direction, Supervision, Organisation
Migration	Refugees, Labour Migration, Circular migration, Migration management, Migration policy, Migration rights, Refugee Status Determination (RSD)
Monitoring and Evaluation, Results-based Management	Monitoring and Evaluation Grants Management Programme Management
Political Affairs, Conflict and Peacekeeping	<p>Political Affairs, Peacekeeping</p> <p>Civil Affairs Counterterrorism Disarmament Electoral Affairs Humanitarian Affairs Political Affairs Preventing violent extremism Rule of Law Security Institutions</p> <p>Conflict Resolution</p> <p>Mediation Conflict analysis & assessment Conflict Prevention and Resolution (Infrastructure for peace, Dialogue & mediation) Fragility, Conflict, Violence (Conflict Prevention, Post-conflict)</p>

Areas	Definition/Examples
Private Sector Development	<p>reconstruction, Forced Displacement) Peacekeeping</p> <p>Business Enabling Environment (Investment and Business Climate; Regulation and Competition Policy; Innovation and Technology Policy)</p> <p>Corporate Social Responsibility (CSR)</p> <p>Inclusive Business</p> <p>Jobs (Job creation, Job Quality, Youth Employment)</p> <p>Microfinance</p> <p>Public Private Partnerships (PPPs)</p> <p>Enterprise Development (Entrepreneurship, Global value chains, MSME Development)</p> <p>Regional Integration</p> <p>Trade promotion</p> <p>ICT ICT Policies ICT Solutions</p>
Security and Safety / Security Risk Management	Field Safety, Security Management, Risk Management
Social Development and Social Protection	<p>Early Childhood Development Employment (policies) Informal economy Population trends (growth/decline), Census, Demographic Dividend Social Protection (Social Safety Nets, Social Insurance and Pensions, Social protection delivery systems, Disability) Social Work Urban poverty and vulnerability Vocational Skills Development and Employment (Analysis, Policy, Programme Development and Management, Research and Monitoring) Youth</p>
Supply Chain Management	<p>Logistics, Distribution, Warehousing Procurement Transport, Aviation</p>